



Dear colleagues,

With this email, we would like to invite you to the upcoming public lecture organized by the Institute for Higher Education Management.

Title: Promoting Diverse Career Pathways for Doctoral and Postdoctoral Researchers

Date: Wednesday, **March 20, 2024** at 4pm CET

Speaker: *Cláudia S. Sarrico*, policy analyst at the OECD Science, Technology, and Innovation Directorate

Location: WU Vienna University of Economics and Business, Institute for Higher Education Management, **Building D5, 6th Floor, Room D5.6.029 Department Lounge** (<http://campus.wu.ac.at/>)

The event location has barrier free access.

For those who cannot attend in person, can join us online via [MS Teams](#) livestream.

Please express your interest by registering at verena.herbsthofer@wu.ac.at

Looking forward to welcoming you,
Barbara Sporn

Abstract:

The presentation focuses on the career options of early-career researchers at the stage of doctoral education and postdoctoral work. It identifies policies and practices to promote diverse career options for doctoral and postdoctoral researchers, flexible career trajectories and ultimately better-quality research and innovation across different economic and social sectors. It offers recommendations and a set of policy options to: promote engagement and interaction with employers outside academia; provide doctoral and postdoctoral researchers with experience and skills for diverse careers within and beyond academia; render more visible and encourage valorisation of diverse career options; support career development and guidance on career options for researchers; promote inter-sectoral mobility with business, government and private not-for-profit sectors; and reconfigure and support careers in academia.

About the speaker

Cláudia S. Sarrico is a policy analyst at the OECD Science, Technology, and Innovation Directorate. She is the project manager of the Research and Innovation Careers Observatory project. Previously she was the project manager of the OECD Global Science Forum projects on Reducing the Precarity of Academic Research Careers and Promoting Diverse Career Pathways of Doctoral and Postdoctoral Researchers.

Before joining the OECD, she was a Professor at the School of Economics and Management of the University of Minho, and a senior researcher at the Centre for Research on Higher Education Policies, Portugal. She holds a PhD in Industrial and Business Studies from Warwick Business School.