

## Program WU Gender and Diversity Conference 2024

### Embodiment: Exploring the Multidimensionality of the Body in Societies and Organizations

#### Day 1

Date	March 7		
Time	Parallel session 1 (AD building - Sitzungssaal 1 /conference room 1)	Parallel session 2 (AD building - Sitzungssaal 2/ conference room 2)	Parallel session 3 (AD building - Sitzungssaal 6/conference room 6) <b>exclusively for workshops!</b>
08:30-9:00	Conference Registration		
9:00-9:10	Opening		
9:10-9:45	<i>Keynote Speaker session: “Gendered bodies of scholarship”, Alyssa Schneebaum (Sitzungssaal 1 /conference room 1)</i>		
9:45-10:15	Coffee Break		
<b>Panels between 10:15-11:45</b>	Presentation 1: Female Leadership Development <b>Katharina Musil, Barbara Müller-Christensen, &amp; Sabine Reisinger</b>	In German	Workshop “Ability and the Body” Using gamification and game-based learning <b>Janna Kangeldieva</b>
		Presentation 1: «Queering Diversity Literacy»: Non-binäre Körperlichkeit in «Blutbuch» von Kim de l’Horizon (2022) <b>Christa Binswanger</b>	
	Presentation 2: Re-Onboarding After Maternity Leave: A Qualitative Exploration of Women's Experiences in Bosnia and Herzegovina <b>Antonio Topalović</b>	Presentation 2: Die Bedeutung von Weiblichkeit und Schwangerschaft im Kontext von Karrieren von Chirurgen in Deutschland <b>Lea Zindel</b>	
	Presentation 3: Effects of Glass Ceiling on Women's Career Development in the Mongolian Educational Sector <b>Ariunaa Khashkhuu, Chamintsetseg. M., Tserenchimed Lamjav, &amp; Anujin Ulziibat</b>	Presentation 3: Berliner Kindheit um zweitausend. Grundzüge einer Theorie intersektionaler Verkörperung aus den Erzählungen von Berliner Müttern* in Prekarität <b>Louisa Kamrath</b>	

	Presentation 4: Gender stereotypes and career choices: Insights from Asian societies <b>Yermek Bolat, Michal Lemanski, Kai-Hsiang Liang, &amp; Casey Watters</b>	Presentation 4: <i>Buchpräsentation</i> : „Karrieren in der Wissenschaft. Die Spielregeln im akademischen Feld“ <b>Anett Hermann</b>	
	Discussion	Discussion	
<b>Panels between 11:50-13:20</b>	Presentation 1: Feminine gender, barrier or not? A look at women's empowerment laws in the United Arab Emirates <b>Narjes khatoon Moradi &amp; Amalia Carrasco Gallego</b>	In German	
		Presentation 1: Auf der Suche nach Kennzeichen für Tabus und Geheimnisse? <b>Georg Fraberger</b>	
	Presentation 2: Examining fear of crime and its impact on academic experiences and classroom concentration. A mixed-methods research with higher education students and faculty members <b>Andrea Romo Pérez, Jorge Calderón &amp; Michael Schiffinger</b>	Presentation 2: Erfahrungen und Umgang mit sexueller Belästigung in Einrichtungen des öffentlichen Dienstes im DACH-Raum <b>Michael Stadlmann</b>	
	Presentation 3: Vaccine mandates at universities during Covid 19: Medically required or an unethical discriminatory practice? <b>Marie-Therese Claes &amp; Michael Muller-Camen</b>	Presentation 3: Geschlechtergerechte Arbeitswelt – Wie können wir allen Beschäftigten gerecht werden? <b>Isabel Kaufmann, Arpad Laczko, &amp; Stefanie Wunderl</b>	
	Presentation 4: What about Strong women Politics? The Female Version of Right-Wing Populism <b>Amna Ben Amara</b>	Presentation 4: Sorry, I am late for work, I am fat. - Eine interaktive Infotainmentsession zum Thema Gewichtsdiskriminierung in der Arbeitswelt <b>Veronika Merklein</b>	
	Discussion	Discussion	
<b>13:20-14:20</b>	Lunch		

<b>Panels between 14:25-15:55</b>	Presentation 1: Bodies as sites of misconduct and harassment <b>Giulia Iannucci</b>	Presentation 1: (Anti-)Feminist Imaginaries and Queer Embodiments: From Celibate Utopias to Cottagecore Aesthetics <b>Paul Fagan</b>	<p>Workshop <i>The Living Library Experiment: Exploring the Multidimensionality of the Body in an inclusive Book-Reader Interface</i> <b>Vincent Merk</b></p>
	Presentation 2: ‘Well, She Shouldn't Have Dressed Like That’: How Rape Victims and Perpetrators Are Judged In Turkey <b>Rümeysa Fatma Çetin, Efza Kalaycıoğlu, Ayşe Zülal Hurmanlı, &amp; Esra Hatice Oğuz Taşbaş</b>	Presentation 2: Towards Tenderness- Bodies in the Post-Anthropocentric Perspective <b>Natalia Michna</b>	
	Presentation 3: Persistent Communal Clashes in Nigeria and Their Effects on Women <b>Oluwaseyi Olawuyi &amp; Adejola Oluranti Samson</b>	Presentation 3: Undoing whiteness in organizations by white bodies? From affective dissonance to antiracist praxis <b>Isabelle Albisser</b>	
	Presentation 4: Fetishized and Sexually Objectified bodies: Sexualized Aesthetic labour and Commodified Sexuality in the Gay Tourism Industry <b>Anastasios Hadjisolomou &amp; Dennis Nickson</b>	Presentation 4: Understanding the intersecting power dynamics between Religion, Gender and Sexuality through the Lens of Embodiment <b>Sarah Jane Page &amp; Katy Pilcher</b>	
	Discussion	Discussion	
<b>15:55– 16:10</b>	Coffee break		
<b>Panels between 16:10-17:40</b>	Presentation 1: Made in Ethiopia – but at whose expense? A Case study from Ethiopian Textile and Garment Industries <b>Wogene Berhanu Mena</b>	Presentation 1: Exploring Hybrid Education Impact: Cross-Border Experiences of Adult Business Learners in Alpe Adria Region <b>Svetlana Buko</b>	
	Presentation 2: On Abortion <b>Felix Hoffmann &amp; Laia Abril</b>	Presentation 2: Atlas Angewandte_ Navigating the Cultural Landscape of Diversity Over Three Decades <b>Burcu Öztürkler, Ozan Turkkkan &amp; Hema Makwana</b>	

	<p>Presentation 3: Gender-Inclusive Workforce Development: Addressing Labor Productivity and Skill Shortages in Oman's Vision 2040  <b>Kausar Yasmeen &amp; Salim Saeed Alabri</b></p>	<p>Presentation 3: (Don't) call me as you wish but treat me with respect. Migrant or expat label?  <b>Ana Nestorovic</b></p>	
	<p>Presentation 4: Diversity and Inclusion in the South African national rugby team  <b>Rhett Vorster, Miguel Sánchez López, &amp; Henri de Jongste</b></p>	<p>Presentation 4: Migrant Bodies in a world of super-exploitation: the socio-economic basis.  <b>Michael Pröbsting</b></p>	
	<p>Discussion</p>	<p>Discussion</p>	
<p><b>18:30</b></p>	<p><b>Conference Reception at</b>  Delegation of Flanders in Austria, Hungary, Czech Republic, Slovakia and Slovenia  Host: <b>Koenraad Van de Borne</b>, General Representative of Flanders in Austria, Hungary, Czech Republic, Slovakia and Slovenia</p> <p>Address: Elisabethstraße 16/1  1010 Vienna</p>		

## Day 2

Date	March 8		
Time	Parallel session 1 (AD building - Sitzungssaal 1 /conference room 1)	Parallel session 2 (AD building - Sitzungssaal 2/ conference room 2)	Parallel session 3 (AD building - Sitzungssaal 6/ conference room 6) <b>exclusive for workshops!</b>
8:30-9:00	Conference Registration		
9:00-9:35	<b>Keynote speaker session:</b> “Flying with my wings clipped. The contribution of Ugandan women to the country's development despite significant challenges”, Rita Hope Aciro-Lakor ( Sitzungssaal 1 /conference room 1)		
<b>Panels between 9:45-11:15</b>	Presentation 1: State of the LGBT laws and their impact on workers in some selected areas of Africa <b>Vivence Kalitanyi</b>	Presentation 1: Is it easier to explore one's identity as a minority? The relationship between queerness and neurodiversity <b>Jakub Łaskawiec &amp; Aleksandra Krogulska</b>	Workshop <i>Human Rights at the Centre of Workplace Sexual Harassment Prevention System with the Sustainable Development Goals as the Framework</i> <b>Fransiska Tirtoadisurja, Nkosinomusa Theodorah Tshili, Vera Chin, Nursyahbani Katjasungkana, Kristina Petrishcheva, Karen Maher, &amp; Noor Tazka</b>
	Presentation 2: Enhancing the Employee Retention Strategies for Adult Third Culture Kids: Exploring Social and Process Innovations <b>Snezana Ilijevski</b>	Presentation 2: Exploring the Impact of Social Class and Aesthetic Capital on university students’ peer support and isolation in Vienna <b>Andrea Romo Pérez, Wogene Berhanu Mena &amp; Michael Schiffinger</b>	
	Presentation 3: Men’s Support Groups Could Increase Gender Equity by Shaping Men’s Personal Identity <b>Chiara Trombini &amp; Jayanth Narayanan</b>	Presentation 3: Perks and penalties of aesthetic capital for the migrants’ work <b>Janna Kangeldieva</b>	
	Presentation 4: Professional identity work as embodied practice <b>Anne Crafford &amp; Natasha Winkler-Titus</b>	Presentation 4: Mental health: What can those who identify as both gender divergent and neurodivergent tell us about their school experience and how schools can support them? <b>Abigail Vines</b>	
	Discussion	Discussion	

11:15-11:35	Coffee break		
Panels between 11:35-13:05	Presentation 1: Unveiling the Invisible Working Women: Exploring the Gendered Spaces and Segregation in the Weaving Industry of Northern India <b>Akansha Rai</b>	Presentation 1: Gender, sexuality and the media: how young people learn and experiment with their bodies <b>Maddalena Fedele, Juan-José Boté-Vericad, Concepción Fuentes, &amp; Carolina Martín-Piñol</b>	
	Presentation 2: Labour market integration as a field of tension of Ukrainian women in Austria <b>Johannes Brandstetter, Almina Bešić, Henriett Primecz &amp; Petra Aigner</b>	Presentation 2: The impact of female sexual objectification in advertising. Perceptions of women and men with different cultural backgrounds <b>Dana Klas</b>	
	Presentation 3: Invisible labour, marginalized bodies: The work of cleaning staff in organizations <b>Karin Sardadvar &amp; Cornelia Reiter</b>	Presentation 3: <i>Books presentation</i> “Hofstede Matters” & “Global Leadership Practices: Competencies for Navigating in a Complex World” <b>Marie Therese Claes</b>	
	Presentation 4: Gender Apartheid as the embodied societal confinement against women: A study of Afghan women’s experience of liminality post August 2021 <b>Khatera Nasiri &amp; Eun Sun Godwin</b>	Presentation 4: From Bias to Balance: Unraveling Gender Equality Influences in the Start-ups’ Gender Funding Gap <b>Maria Yoveska, Attila Z. Berky, Arne Floh, Alexander Mohr, &amp; Desislava Dikova</b>	
	Discussion	Discussion	
13:05-14:05	Lunch		
Panels between 14:10-15:40	Presentation 1: ‘Hitting the gym’ to ‘escape the Matrix’: An ethnographic study of online male fitness culture as a pathway to radicalization <b>Jwana Aziz</b>		

	Presentation 2: Digital Mental Health and Embodied Conscious Transformations <b>Carlos A González-Carrasco</b>		
	Presentation 3: Mental health and the mind body connection: Societal and organizational implications <b>Payal Kumar</b>		
	Presentation 4: Burnout and its influence on social and professional constructs. Overview and cases from Psychotherapeutic practice <b>Petra Heidler</b>		
	Discussion		
<b>15:40-16:10</b>	Coffee break		
<b>16:10-16:45</b>	Closure		

### **Zoom information:**

#### **1.- Sessions in Parallel session 1 (Sitzungssaal 1/Conference room 1, AD building)**

Link: <https://wu-ac-at.zoom.us/j/66507443272?pwd=bGdZOS9TR0dmRHNYZEROUzhZWUJxQT09>

Meeting ID: 665 0744 3272

Passcode: 373078

#### **2.- Sessions in Parallel session 2 (Sitzungssaal 2/Conference room 2, AD building)**

<https://wu-ac-at.zoom.us/j/61316727049?pwd=WTVnakx1ODYyaEd5aDYvZDdIM3daUT09>

Meeting ID: 613 1672 7049

Passcode: 930111

**3.- Workshop in Parallel session 6 “Workshop Human Rights at the Centre of Workplace Sexual Harassment Prevention System with the Sustainable Development Goals as the Framework” (March 8, Sitzungssaal 6/Conference room 6, AD building)**

March 8, 2024, 09:30 AM Vienna

Join Zoom Meeting

<https://us06web.zoom.us/j/88057662124> (no passcode needed)