

Program WU Gender and Diversity Conference 2022

Day 1

Date	March 24	
Time	Parallel session A (Online session 1)	Parallel session B (Online session 2)
13:00 (in parallel session A (Online session 1))	Conference Welcome: Prof. Edeltraud Hanappi-Egger and Prof. Marie-Therese Claes	
13:30	Presentation 1: The impact of the Covid-19 pandemic on the labour market integration of refugee women in Austria. Almina Bešić & Petra Aigner	Presentation 1: Coding gender? Zu den Chancen und Herausforderungen von technischen Lösungen für diversitätsgerechte Stellenanzeigen. Aysel Yollu-Tok, Helena Mihaljević, Ivana Müller & Katja Dill
14:00	Presentation 2: Citizens' Reflections on Professionalism and Empathy toward Hijab-wearing Public Servants. Katharina Dinhof, Jurgen Willems & Noortje De Boer	Presentation 2: Kontrolle und Disziplinierung über mobiles Arbeiten – Chancen und Risiken für Frauen mit Betreuungspflichten. Anett Hermann
14:30	Presentation 3: Bigger is better or small is beautiful? Comparing the working conditions in the SMEs and large garment industries in Ethiopia Wogene Berhanu Mena	Presentation 3: Videovermittelte Sozialität während der COVID-19 Krise – Potenziale der In- und Exklusion. Katharina Miko-Schefzig & Cornelia Reiter
15:00	Discussion	Discussion
15:45	Coffee Break and online networking (in THIS parallel session A)	Coffee Break and online networking (in THIS parallel session B)
16:15	Presentation 4: Gender, competition and collaboration in the transition of an academic institution. Daniela Pauknerová, Zuzana Chytková, Nikola Frollová, Ivana Lukeš Rybanská	Presentation 4: Dis/organizing diversity management: Examining the two first years of diversity and inclusion work at a Nordic Bank Ece Gürsoy & Florence Villesèche
16:45	Presentation 5: Masked in virtuality Subtle discrimination of migrant professionals in virtual work Hilla Back & Rebecca Piekkari	Presentation 5: Organizing for diversity in nonprofit organizations: Organizational democracy or managerialism? Berta Terzieva & Florentine Maier
17:15	Discussion	Discussion
18:00	End	End

Day 2

Date	March 25	
Time	Parallel session A (Online session 1)	Parallel session B (Online session 2)
9:00	<i>(Session organizers: Ajay Bailey & Saakshi Joshi)</i> Presentation 1: Availability of public transportation to access healthcare for older adults in Bengaluru, India. Divya Sussana Patil	Presentation 1: Challenging privilege: incorporating the concept of deservingness into critical diversity studies. Christa Binswanger & Jelena Tošić
9:30	Presentation 2: Mobilities for productive ageing: inequalities in transport access for older women in Bengaluru, India Prajwal Nagesh	Presentation 2: A Biographic Approach to Differential Impacts of Social Class Backgrounds on Women's Careers. Lea Katharina Reiss
10:00	Presentation 3: Fluid identities: Locating intersections between age, capital, class, religion and mobility Seama Mowri	Presentation 3: Woman or old? On the intersection of age and gender and the gaze of youth in Western feminism. Maryam Laura Moazedi
10:30	Presentation 4: Public spaces and safety: Experiences from Kolkata, India Sanghamitra Roy	Presentation 4: Inequality in the workplace. Legal framework and minority employees' awareness of legal possibilities for protection of labor rights. Ana Nestorovic
11:00	Presentation 5: Unequal access to public transport and transport-related social exclusion of older adults in Dhaka, Bangladesh Selim Jahangir	Presentation 5: Of Athletes, Bodies and Rules: Making Sense of Caster Semenya. Matteo Winkler & Giovanna Gilleri
11:30	Presentation 6: Exploring women's safe travels in the Delhi Metro using story completion Saakshi Joshi	Presentation 6: From Implementation to Confirmation of Gender-Responsive Budgeting? The Case of Austria. Tobias Polzer & Johann Seiwald
12:00	Discussion	Discussion
12:30	Lunch Break	Lunch Break
13:30	Lunch Break	Lunch Break
14:00	Presentation 7: Who Speaks for Justice? Individual and Institutional Predictors of CEO Activism. Alison Cook, Christy Glass & Alicia Ingersoll	Presentation 7: Organisational gender regimes in Saudi Arabia: Intersecting social norms. Claudia Eger
14:30	Presentation 8: Apocalypse now! Or, how an imagined dystopian future for some is already lived reality for others. Thomas Burø, Jannick Friis Christensen & Bontu Lucie Guschke	Presentation 8: (Un) challenging the masculine structure. Examining masculinities and femininities' intersectional dynamics in a police force. Andrea Romo Pérez & David Anrango

15:00	Presentation 9: Navigating Homosexuality in Accounting: A Critical Perspective on Capitalist Career Drivers in a Heteronormative Environment. Antonio Marković & Lea Katharina Reiss	Presentation 9: The Limits of Representation? How Gender Diversity Affects Bias against Women of Color. Rana Abulbasal & Christy Glass
15:30	Presentation 10: Equality, diversity and inclusion as a moral market. Flora Antoniazzi	
16:00	Discussion	Discussion
16:30 (in parallel session A (Online session 1))	Closing remarks (in parallel session A (Online session 1))	Closing remarks (in parallel session A (Online session 1))
17:00 (in parallel session A (Online session 1))	Farewell, (virtual) coffee and online networking (in parallel session A (Online session 1))	Farewell, (virtual) coffee and online networking (in parallel session A (Online session 1))

Meeting IDs and passcodes:

The WU Gender and Diversity Conference 2022 - **Parallel session A (Online session 1)**

Time: Mar 24, 2022 13:00 – 18:00 Vienna

Mar 25, 2022 09:00 – 17:00 Vienna

Meeting ID: 969 9644 3828

Passcode: 409263

The WU Gender and Diversity Conference 2022 - **Parallel session B (Online session 2)**

Time: Mar 24, 2022 13:00 – 18:00 Vienna

Mar 25, 2022 09:00 – 17:00 Vienna

Meeting ID: 982 4184 9879

Passcode: 548280